

Melland High School is implementing the Gatsby Benchmarks

- Melland High School has a stable careers programme with careers education, information, advice and guidance (CEIAG) delivered across key stage 3,4 and 5, through citizenship, project work in subjects and targeted group work with the careers adviser.
- Labour Market Information (LMI) is used by staff to highlight pathways and opportunities for our learners. Former students support the school returning to share their experiences and all staff have received training on LMI.
- Melland High School assesses the needs of each student when deciding which CEIAG activities they would benefit from participating in, in line with Careers and enterprise guidelines.
- Strong links exist between individual subjects and employers in developing careers and enterprise projects and there are a number of ongoing success stories, including: Media (Digital Advantage), ICT (Mars Rover) and Art & Humanities (Mapping Interfaces).
- Melland High School ensures that learners get plenty of experience of different workplaces throughout their time at school, including extended work placements at Key Stage 5.
- A range of encounters with further and higher education take place ranging from ongoing transition links, guest speakers, projects and attendance at school careers fairs.
- Encounters with employees and employers are delivered through bespoke events such as speed networking activities run with the education and employers' network, visits to local and regional careers exhibitions and the ongoing projects delivered through subjects.
- Melland High School's strategy is supported by a Level 6 qualified independent and impartial careers adviser, who supports students ahead of key transition points, attending Education Health Care Plan meetings, parents' events and providing individual guidance.

