

# Gender Equality

Read the accompanying information sheet and complete the questions below.

1. Explain two ways women gained rights in the 20th century.

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2. What is the Gender Pay Gap? How could it show women are unequal?

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3. In what other ways do some people claim women are unequal?

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4. How would some people argue against the view that women are not equal?

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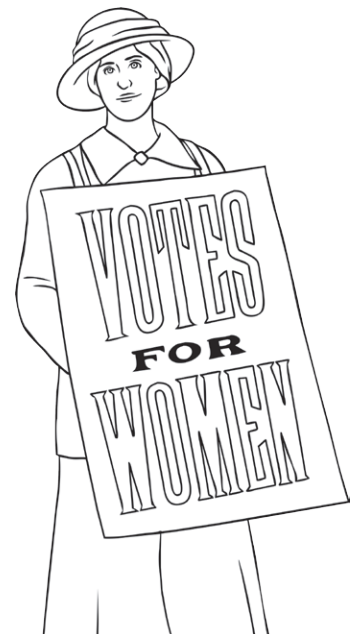
5. What is your view on this issue? Are women equal in the UK today?

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# Gender Equality Answers

Read the accompanying information sheet and complete the questions below.

1. Explain two ways women gained rights in the 20th Century.

**Answers could include:**

- **Gaining right to vote.**
- **First women entering Parliament.**
- **Legislation preventing unequal payment and discrimination.**

2. What is the Gender Pay Gap? How could it show women are unequal?

**It is the average difference between men's pay and women's. It shows women are unequal as they earn 18% less than men on average.**

3. In what other ways do some people claim women are unequal?

**Answers could include:**

- **Less likely to gain career progression.**
- **More likely to suffer domestic violence.**
- **Sexual harassment.**

4. How would some people argue against the view that women are not equal?

**They could argue that the pay gap and lack of career progression is a result of women's choices regarding child rearing. They could also point to more women gaining top jobs.**

5. What is your view on this issue? Are women equal in the UK today?

**This should be a personal response that is justified with evidence.**